Slava Kuznetsov, PhD, PMP

Product & Project Management Expert | Analyst | Associate Professor
Novi Sad, Serbia
Email: cv@pmslava.com
Web: pmslava.com

What I bring to the team

Experienced manager. 20 years in projects. Extensive competencies: Director, Product Owner, Project Manager, Business Analyst, Associate Professor.

Solid education. PhD in Project Management. PMP certificate plus 21 other certificates.

Fluency in English. C1+ level, verified by IELTS 8.0.

Ease of engagement. Business account in Serbia, self-managed taxes. Fast on-boarding. Simple and straightforward contract.

Real results. Proven quantifiable achievements at each workplace. Positive references available upon request from any previous position.

Professional experience

Chief Product Officer, LeadFrog   2021 – 2023

Main achievements:
- Management of a 50+ person project team.
- User base of over 30,000 across 200+ exhibitions.
- Efficiency of exhibitions by boosting lead collection and slashing labor efforts by 86%.
- High customer retention rate, with 4 out of 5 clients returning in 1 year.

LeadFrog is an innovative service designed to revolutionize the exhibition experience. It is based on PHP backend, Android/iOS apps, and web front-end.

Chief Project Management Officer, Ostec Group   2013 – 2020

Main achievements:
- Coordinated the work of 35 simultaneous investment projects.
- Developed and implemented 350 technical specifications for IT systems.
- Reduced non-targeted investments by 10-fold.
- Trained 150 employees in the basics of project management.
- Implemented PMI methodology, under which 100+ IT projects were completed.

Key projects:
- Developed and launched the ECBMarket service, utilized by 4,000 electronics manufacturers and featuring approximately 500,000 product listings.
- Developed and implemented a supply management system (1C:SCM) with the ability to plan activities from logistical statuses, take into account partial repayment of payments, and integrate with the warehouse system 1C:WMS.
- Automated the typical commercial offers and integrated them with CRM.

- Built a corporate internet portal with social functions and benefits (e.g., corporate lunches, voluntary health insurance, and training) and management functions (managing committees, incubating project initiatives, and managing information system improvements).
- Developed a Balanced Scorecard (BSC) in the areas of logistics, quality, and service.
- Developed and implemented a corporate project management system with the design and management of a Project Management Office, implementation of the 1C:ERP+PM information system, and set up of a monitoring system for key performance indicators (KPIs) within projects.

Head of process management and development, Volga-Dnepr Group   2010 – 2013

Main achievements:
- Developed and approved the business process model for the company within 45 days;
- Optimized 5 main business processes;
- Designed and implemented the Balanced Scorecard (BSC) for 10 directions;
- Incorporated into the key personnel reserve program after working for 2 years.

Key projects:
- Developed a risk management system for a maintenance repair organization, including the development of risk classification, safety policy, committees, and department design;
- Designed and implemented the Balanced Scorecard from the department level to implementers, considering the work features of engineering and technical personnel. This included the design of indicator passports, methodologies for collecting and analyzing accountability, and integration with motivational schemes;
- Developed and implemented the planning and control system for the annual tasks of departments;
- Formalized and developed the business process model of the company in collaboration with Boeing consultants, and optimized the company organization structure.

Leading consultant, BDO Unicon   2008 – 2010

Main achievements:
- Successfully implemented major projects worth 2+ million dollars.
- Received a 5 out of 5 grade on a 360-degree rating evaluation from mentor and supervisor, resulting in a promotion based on performance.
- Achieved 100% time utilization throughout the entire period of employment.

Key projects:
- Developed a program to improve the corporate management of Gazprom Germany Group, including analyzing the external environment and competitors, conducting a SWOT analysis, and optimizing gas realization schemes.
- Monitored the effectiveness and risks of long-term financial investments at OJSC Gazprom, leading to the development and implementation of KPI and risks KRI.

- Conceptualized a project management system for ARMZ Uranium Holding Co, resulting in the improvement of the project management system and the adoption and elaboration of decisions in the format of business cases for management.

Associate professor, MAI University   **2006 – 2010**

Main achievements:
- Developed 4 courses authored by me on project management, enterprise economics, production organization and planning, and crisis management;
- Trained 150 students per year;
- Taught 7 different economics courses;
- Published up to 4 articles and scholarly works per month.

Key projects:
- Designed a management program for the development of short-medium-haul aircraft;
- Developed a methodology and evaluated the effectiveness of using ground-property complexes, which led to receiving a grant from the Moscow government and further implementation.

Consultant, Project Practice Group   **2005 – 2008**

Main achievements:
- Promoted from assistant to consultant within 6 months;
- Managed 4 simultaneous projects due to high productivity;
- Collaborated with representatives of 5 major clients: the Ministry of Health, the government of the Federal District of KhMAO, the Federal Protection Service, the Ministry of Agriculture, and Irkut Corporation.

Key projects:
- Designed monitoring systems for state programs and priority national projects using MS Project Server;
- Developed corporate project management systems.

Education

English Advanced (IELTS 8.0), British Council

PhD in Economics (Project management in Aviation holding), MAI University

Project Management Professional (PMP Certificate), PMI

Master of Economics and Management (Honours degree), MAI University

Advanced training

20+ courses with certificates: IBM Jira, Data Scientist, Software Development, Risk Management in Developing Projects, Agile, Kanban, Scrum, IT-analytics and administration in 1C:ERP+PM, Programming framework in 1C, Platform 1C: Enterprise 8.2, Time

management, Quality and efficiency of processes, Quality audit according to Part-145, Human factor according to Part-66, Requirements EASA Part-145, Strategy development, Project management, Business planning, Portfolios and programs, Requirements PMBoK, MS Project

Key skills

Software Development, Product Launch, Product Development, Project Management, Business Analysis, University Teaching, Analytical Skills, Planning, Feature Prioritization, Agile Methodologies, Scrum, Backlog Management, Vision Creation, Customer Engagement, Stakeholder Engagement, Scientific Research, Process Analysis, Communication, Cross-functional Collaborations, Requirements Gathering, Technical Understanding, Open-Source Software, Linux, Market Research, MVP (Minimum Viable Product) development, Technical Support, User Experience (UX), Investor Relations, Client Relations, Team Leadership, Conflict Resolution, Decision-Making, Financial Analysis, Budget Management, Resource Management, Quality Assurance, Change Management, Release Management, Product Strategy, Product Lifecycle Management, Innovation Management, Risk Management, Time Management, Vendor Management, Performance Analysis, Continuous Improvement, Feedback Management, Competitive Analysis, Technical Documentation, Coaching & Mentoring